

Isis Cricket Club 2017

Welfare Officer's Report for the A.G.M. 02.11.17

Because of increasing legislation and as a result of joining the E.C.B. the committee agreed that the club needed to comply with E.C.B. guidelines (which are based upon current legislation) for the safeguarding of children and vulnerable people.

Given the age-profile of Isis CC there have been relatively few children, defined as being under 18 years of age, who have played for the club. However, as it is the intention of our club to attract more young players it made an even more pressing case to take the necessary measures. There is no question that all players, especially the young and vulnerable, should be given the greatest possible protection.

The finer details of the club Safeguarding Policy are shown on the Isis CC website (see the Constitution) and addition the following structural steps were taken:

- Keith Ponsford was appointed Welfare Officer and has the ultimate responsibility for dealing with safeguarding issues, which can include assessing risk and possibly liaising with the appropriate authorities such as the ECB Welfare Officer, the police and social services. Qualification for this post included training in safeguarding issues; one session by the ECB and the other by the Local Authority. This was doubled-up with first aid training.
- Keith Whiter, as Chair of the club undertook the ECB training course, as a back-up to the Welfare Officer and plays most games throughout the season.
- Nick Wyatt, as Captain, also undertook the ECB training as his role transcends the whole of the club and he also plays most games throughout the season.
- Mo Navqi as Vice-Captain undertook the ECB training and has contacts with potential recruits.

That four members of the committee have been trained is a reflection of how seriously the club regards safeguarding and the number allows much broader and effective safeguarding cover.

All of the above had to undergo a DBS check, which is a way of ensuring those with criminal convictions that could indicate a potential threat to children and the vulnerable are not allowed to be in a position of authority. Richard Stephenson also was DBS checked when taking his coaching award, which was part-sponsored by Isis CC.

The club is in a good position with four trained officers but ultimately the responsibility for safeguarding lies with us all. If anyone in the club has any doubt at all about the welfare of children and the vulnerable in the club, either individually or collectively, then one of the above officers should be contacted immediately.

